



## Leadership Team

Our team combines deep expertise in energy technologies, commercialization, and financial management to bring membrane-free flow battery technology to market.



**Paweł Bartlewski**  
CEO & Founder (85%)

A visionary leader with 6 years of experience in energy technology commercialization. Successfully completed 5 projects bringing innovative solutions from concept to market. Combines market research expertise with strategic execution. Responsible for overall company strategy, investor relations, and technology commercialization.

- 6+ years in energy tech commercialization
- 5 completed innovation projects
- Expertise in market analysis and go-to-market strategy
- R&D leadership and technical vision



**Piotr Przybył**  
COO & Co-Founder (15%)

Responsible for product implementation and sales process management. Extensive experience in bringing innovative products to market, with a track record of successful technology introductions and customer development. Oversees operations, manufacturing preparation, and customer engagement.

- Product implementation specialist
- Sales process optimization
- Technology-to-market expertise
- Operations and manufacturing planning

## Research Partners

Our strength lies in close cooperation with leading Polish universities, providing access to cutting-edge research and technology.

### Politechnika Warszawska

Faculty of Power and  
Aeronautical Engineering

### AGH Kraków

Faculty of Chemistry

### UMK Toruń

Institute of Flow Machinery

## Company Structure

Water in Salt is currently entirely privately owned by the founding members. There are no external investors, ensuring full control over the company's vision, technology, and strategic direction.

**Ownership:** 100% Founders | **External Investors:** None (Pre-Series A)

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